



# JOB OPPORTUNITY

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**Announcement Number:** 08-614  
**Position Title:** IT Specialist (Web Application Developer)  
**Series and Grade:** PG-2210-07/09/11/12  
**Salary Range:** \$39,330 - \$90,698 PA  
**Promotion Potential:** PG-12  
**Opening Date:** 06/19/08  
**Closing Date:** 07/31/08  
**Location of Position:** Customer Services  
Digital Media Services, Washington, DC  
**Number of Openings:** One or More  
**Type of Appointment:** Permanent (Career or Career-Conditional)  
**Work Schedule:** Full-Time (Shift 1)  
**Who May Apply:** All U.S Citizens

**"Make Your Mark** on the reinvention of a major government enterprise. Established by Congress in 1861, GPO is transforming itself as an agency and as a business. We provide other agencies with innovative services for the printing, publishing, storage, and distribution of digital content. The public will enjoy permanent access to digital government information, acquiring it quickly, easily, and with confidence in its authenticity. GPO employees are proud of their abilities and passionate about their craft. As an agency we possess a diverse wealth of talent with employees representing many diverse administrative fields and trades. If you are an energetic, inventive individual looking for a challenging, yet rewarding career opportunity, GPO may be the place for you!"

## **MAJOR DUTIES:**

At the **PG-07/09 grade level**, the incumbent serves as an entry-level trainee, providing assistance to the application developers in all of the functions listed for the PG-11/12 grade level.

At the **PG-11/12 grade level**, the incumbent designs, develops, tests, modifies, documents, installs, and maintains complex web applications for all DMS customers (internal GPO, Congressional, and Federal Agencies). Provides consulting services to DMS customers on Web solutions that include 508 compliance, security, and other Federal regulated IT requirements. Develops and consults on Web solutions arrived independently by listening to customers requirements and coming up with solutions that will meet customers' functional, cost, and schedule requirements. Develops innovative ways to implement customers' business requirements. Performs design and development of technical solutions using the latest web technologies with relational databases as the backend system. Develops web applications that are compatible with current web applications developed for Congressional Customers. Develops web applications that are compatible with the Future Digital System (FDsys) and will integrate web applications into the FDsys. Develops searchable digital content that meets current and future FDLPGPO Access standards. Provides technical documentation and reports as well as ad hoc reports and recommendation point papers. Provides web application development communications with customers, project members, senior management, and other business units within GPO. Provides research on task specific topics to both application developers and management. Attends frequent meetings with high-level management and other representatives from customer agencies, both at GPO and at the Federal

agencies, to confer on programs, projects, production, services, and requirements regarding all phases of web site development and support. Performs testing of software applications, software tools and hardware to validate applicability and value for DMS. Performs other related duties as assigned.

### **QUALIFICATIONS NEEDED:**

Applicants must possess 52 weeks of specialized experience equivalent to the next lower grade level. Specialized experience is experience that involves applying Web design and development in producing web applications. In addition, the applicant must have provided Web technology services (e.g. design, development, testing, modifications, installation, maintenance) in support of business requirements.

Applicants may substitute education as described below; or combine education with experience to meet minimum qualification requirements for the grade levels indicated below. **Applicants substituting education must have a major in one of the following studies: computer science, information science, information systems management, mathematics, statistics, operations research, or engineering.**

**PG-07:** Applicants must have completed a 4-year course of study leading to a bachelor's degree in addition to completion of 1 full year of graduate level education in one of the studies listed above **OR** have acquired Superior Academic Achievement (S.A.A.) which recognizes students who have achieved superior academic standing in a curriculum that is qualifying for this line of work which is evidenced by:

1. *Class standing*--Applicants must be in the upper third of the graduating class in the college, university, or major subdivision, such as the College of Liberal Arts or the School of Business Administration, based on completed courses.
2. *Grade-point average (G.P.A.)*--Applicants must have a grade-point average of 3.0 or higher out of a possible 4.0 scale.
3. *Election to membership in a national scholastic honor society*--Applicants can be considered eligible based on membership in one of the national scholastic honor societies listed in the *Association of College Honor Societies: Booklet of Information* (1992-95) and/or *Baird's Manual of American College Fraternities* (1991).

**PG-09:** In addition to completion of a 4-year course of study leading to a bachelor's degree; applicants must possess a master's or equivalent graduate degree **OR** have completed 2 full years of progressively higher level graduate education leading to such a degree.

**PG-11:** In addition to the requirements cited above; applicants must possess a PhD or equivalent doctoral degree **OR** have completed 3 full years of progressively higher level graduate education leading to such a degree.

**PG-12:** Applicants must possess 52 weeks of specialized experience, as described above, equivalent to the PG-11 grade level. **Education not substituted at the PG-12 grade level.**

All qualification requirements must be met by the closing date of this announcement.

**NOTE:** Applicants must specify at which grade(s) level(s) they wish to be considered. Failure to provide this information will result in applicants receiving consideration only at the highest grade for which they are qualified by the HC Operations Office.

### **SELECTIVE PLACEMENT FACTOR:**

Demonstrated experience in web development using HTML, CSS, and JavaScript; or .Net programming; or SQL database programming. Applicants **must** have at least one year of experience and provide a detailed narrative response to the Selective Placement Factor ***in addition to*** the KSA's listed below to receive further consideration.

### **HOW YOU WILL BE EVALUATED:**

**Candidates meeting the above qualifications will be further evaluated based on** your narrative responses to each knowledge, skill, and ability (KSA) listed below. Your narrative responses should explain how your experience, education, training, awards, and appraisals demonstrate that you possess each KSA. When describing your KSAs, please be sure to explain how often you used each KSA, the complexity of the knowledge you possessed, and provide examples of problems handled and results achieved. Please limit your narrative response statements to one page per KSA.

You must submit separate narrative response statements for each KSA with your application package.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

1. Knowledge of web architecture utilizing the latest technologies for modern website development (e.g., Basic Layout and Design Principles, .Net, PHP, SQL, etc.).
2. Skill in web application development utilizing Graphical User Interface (GUI) toolsets and Adobe products (i.e. Adobe Flex Builder 2, Dreamweaver, and Flash, etc.).
3. Knowledge of security applications, content management, e-commerce technologies, e-publishing applications and search technologies to develop web applications.
4. Ability to communicate orally to effectively present ideas, conclusions, and recommendations to individuals and groups at various levels of the Federal and Private Sectors.
5. Ability to communicate in writing to effectively develop project documents, reports and presentations on Digital Media activities.

### **HOW TO APPLY:**

There is certain information that we must have to determine if you meet the legal requirements for Federal employment and to evaluate your qualifications for this specific position. **If your application package does not provide all the information requested, you will lose consideration for the job.**

**STEP 1:** Complete a resume or an Optional Form 612 "Optional Application for Federal Employment" (OF-612). The OF-612 is available electronically at [http://www.opm.gov/forms/pdf\\_fill/of612.pdf](http://www.opm.gov/forms/pdf_fill/of612.pdf). If you submit a resume, make sure it contains all the pertinent data requested in the OF-612, including your social security number. To assist you in sending in a complete resume, use our checklist at: [http://www.gpo.gov/careers/pdfs/Resume\\_Checklist.pdf](http://www.gpo.gov/careers/pdfs/Resume_Checklist.pdf).

**STEP 2:** Prepare separate narrative responses to the Selective Placement Factor and to each of the KSA's listed in this announcement.

**STEP 3: Current and Former Federal Employees:** Attach a copy of your most recent Standard Form (SF)-50 and performance appraisal as proof of status or reinstatement eligibility. GPO Employees may obtain a copy of their SF-50 and Performance Appraisal from the Employee Services Center (ESC) in Room C-106.

Applications will be accepted from both status and non-status candidates. Status candidates who wish to be considered under both merit promotion and competitive procedures must submit two (2) complete applications. When only one (1) application is received, it will be considered under merit promotion procedures only.

**Veterans:** Attach a copy of your most recent DD-214, "Certificate of Release or Discharge from Active Duty" or letter from the Veterans Administration documenting your military service. If you are claiming 10-point veteran's preference, you must also attach an SF-15 "Application for 10-Point Veterans' Preference" plus the proof required by that form. When one application is received, it will be considered under competitive procedures only. Veterans, who also wish to be considered under merit promotion procedures, must submit two separate, complete applications. For more specific information about your veteran's preference and eligibility, please visit <http://www.opm.gov/veterans/>.

**Applicants with Disabilities:** If you are seeking an excepted appointment based on a disability, please attach a certification from a State or District of Columbia rehabilitation counselor indicating that you can perform the duties of this position and are eligible for an excepted appointment based on a physical or mental disability.

**STEP 4:** Assemble your application package and hand-deliver, e-mail, fax, or mail your application to GPO using the information below.

**Your complete application package must be received at the address above by 12:00 midnight on the closing date of the announcement.** Due to delays in processing mail, you are encouraged to hand-deliver, e-mail, or fax your application package.

**Send your complete Application Package to:**

Application Processing, STP: HCD  
U.S. Government Printing Office  
732 N. Capitol Street, NW  
Washington, DC 20401  
FAX: (202) 512-1292  
Email: [applicationprocessing@gpo.gov](mailto:applicationprocessing@gpo.gov) (Please include announcement number in subject line and attach documents in Word or PDF format).

**To confirm receipt of your application, call:  
(202) 512-1117.**

**For Additional Information:**

HR Consulting Services  
Tiffany L. Robinson  
Phone: (202) 512-2010 X 31574  
TDD: (202) 512-1519

**Applicants are responsible for verifying receipt of their application. Applicants will receive written notification of their application status following an initial review of the application by Human Capital and when a final selection has been made.**

**PRE-EMPLOYMENT CONSIDERATIONS:**

**Selectees must successfully pass a drug test, background check, and reference check before appointment.**

GPO will not pay relocation costs.

**BENEFITS:**

The Federal government offers a number of exceptional benefits to its employees. We offer a broad array of benefits programs and family friendly flexibilities to meet your and your family's needs. These benefits include, but are not limited to: health care, life insurance, flexible spending and dependent care accounts, annual and sick leave, long-term care insurance, and retirement savings plans. For more information about these benefits, please visit <http://www.usajobs.opm.gov/ei61.asp>.

**GPO provides reasonable accommodations to applicants with disabilities. If you need a reasonable accommodation for any part of the application and hiring process, please notify GPO.**

**GPO is an equal employment opportunity employer.**